



**PENINSULA**

# Our Services

Your guide to our HR, Employment Law and Health & Safety Services

**1800 816 826**

**[peninsulaireland.com](https://www.peninsulaireland.com)**



**Guaranteed  
Irish**



# HR & Employment Law

Whether you have a HR team, dedicated HR Manager, or HR is just one of your many responsibilities, Peninsula has a range of options designed to help you fulfil your employment law obligations.

## 24/7 Advice Line

For HR and employment law issues, our team of advisors is available 24 hours a day, 365 days a year.

## Litigation Representation

Should your business face a claim, our team of litigation specialists will provide on-site support and action plans.

## Bespoke Documentation

We work closely with you to understand your business needs and create bespoke policies, handbooks & contracts to protect your business.

## Software

Our online management system centralises your documentation and policies, as well as managing holidays, absences, clocking in and out, and rotas.

## Employee Assistance Programme

With up to 6 sessions of face-to-face, telephone, and online counselling sessions per employee, per issue, per year, as well as 24-hour medical and mental health advice and wellbeing tools, our programme comes with a suite of benefits to keep staff happy and healthy.

## GLU e-Learning

Peninsula provides you and your staff with a range of informative courses, equipping you with the knowledge and resources to support your business' growth.

## Peninsula Protect

If an employee raises a claim against you, Peninsula will step in to reduce your risk.

Whether you have a query about sick pay, maternity leave, or disciplinary processes, free up your time and get the reassurance you need with Peninsula's team of HR experts. Call us today on:

**1800 816 826**



# Health & Safety

No matter the size of your organisation, the industry you operate in, or the nature of your business, every employer has Health & Safety obligations. With Peninsula's support, you can ensure the safety of your business and your employees.

## 24/7 Advice Line

For all your Health & Safety issues, our advisors are available 365 days a year.

## Documentation

We provide essential forms, checklists and periodic reviews to improve overall compliance.

## Crisis Support

In crisis situations, we provide immediate and competent Health & Safety advice, as well as incident support, accident investigations, and clear action plans.

## Software

Our online management system helps you create personalised risk assessments and safety policies, as well as providing a range of practical safety guides.

## Peninsula Protect

Peninsula Protect provides litigation support, protection, and representation.

## What our clients say about us

"We've been with Peninsula for 3 years and they have been such a dream to work with. Joanne did a health and safety audit for us today, and she is so full of knowledge and advice and makes what should be a very intimidating and complicated task feel so achievable and accessible. Highly recommend!" - ATAK Sports

We understand your legal obligations as an employer. Our comprehensive mix of services gives you the flexibility to choose the right combination of software and support to keep you compliant and meet the ongoing and changing needs of your business.

Cut out the paperwork, free up your time, and get the reassurance you need with Peninsula's team of experts. Call us today on:

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# BrightHR Software

BrightHR's secure, cloud-based system lets you cut back on your most time-consuming HR processes.

## Clocking-in and clocking-out

You can also use BrightHR's clocking-in and clocking-out app, Blip, to automatically record when your staff arrive and leave.

## Need to book leave?

Receive and approve holiday requests in seconds with the BrightHR staff holiday planner.

## Employees sick or turning up late?

Staff can use the BrightHR app to call in sick, and you can record their absences in a click. Use BrightHR to track when employees start work and spot the ones who are never on time.

## Staff working shifts?

Create rotas with BrightHR's shift planning software and instantly share them with your employees using the app.

## Manage staff expenses

Manage expenses with ease and approve them on the go with PoP, our expense tracker app.

## BrightSafe Software

BrightSafe online software makes your everyday Health & Safety tasks easy.

Create & manage your **risk assessments** in a few clicks of your mouse

Access all your documents in BrightSafe's **secure, cloud-based storage**, including bespoke safety policies written by our Health & Safety experts

Get access to an online library of **checklists and guides** to tackle any workplace hazard

Speak to an expert today:

**1800 816 826**



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wisdom  
wellbeing

# EAP & Employee Wellbeing

Happier, healthier employees are more motivated and productive. So, when your people do better, your business does better HR processes.

Employee assistance programmes (EAPs) are benefit programmes designed to help employees deal with personal problems that might adversely impact their work performance and health & wellbeing.

EAPs generally include assessments, short-term counselling and referral services for employees and their immediate family. Our partner company, Health Assured, offers an EAP with the following features:

Up to 6 sessions of counselling per employee, per issue, per year. HA Wisdom Wellbeing provides face-to-face, telephone or online counselling, including telephone and face-to-face CBT counselling

Coverage for dependants and retirees (up to three months)

Manager consultancy and support

Unlimited access to a 24/7, confidential telephone helpline

24/7 critical incident telephone support

Full case management protocols for all structured counselling cases

Information services

Family advice line on topics such as childcare and eldercare

Debt & financial information

Speak to an expert today:

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# GLU e-Learning

We deliver market-leading expertise in HR, employment law, and Health & Safety, protecting 7,000+ businesses like yours around Ireland. We developed GLU, our online e-learning platform, to engage users through Growth, Learning and Understanding.

GLU provides you with agile content and information solutions to meet the specific needs of your business.

GLU e-learning has got every area of your business support covered, giving you total peace of mind. By sticking with GLU for your business' e-learning needs, you can provide your staff with the knowledge and resources required to support business growth.

Allow GLU's leading experts to empower you and your teams with **Growth, Learning and Understanding**.

Upskill your workforce with expert guidance.

Discover support that's trusted by over 7,000 businesses like yours.

Enjoy **24/7 access** to GLU's e-learning platform, giving you the confidence to manage your business without risk.

## What our clients say about us

"We use Peninsula for our HR needs. Couldn't recommend them enough. Their staff are extremely professional and knowledgeable. They respond quickly to queries and no question is too small. Their webinars are informative and easy to access too."

- Brenda Sheehan

"Found today's Webinar relating to Accidents in the Workplace very informative and very well presented."

- Michael Dollard

Speak to an expert today:

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